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14 JUL 1969

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Midcareerist Follow-up

REFERENCE : Your memorandum, dated 20 June 1969, subject  
as above

As requested, following is the information on the SD:SM employees who have completed the Midcareer Executive Development Course.

1.

a. GS-15 potential:

Promoted to GS-15 5 June 1966

b. Career plans:

Are current

c. Assignments since Midcareer Course:

Has been assigned to more responsible position  
as Budget Officer (Chief), O/PPB.

d. Plans for advancement and greater responsibility:

Is assigned to GS-16 position and eventual promotion is contemplated.

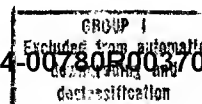
e. Additional training since Midcareer Course:

None

f. Additional training planned:

Has been selected for the Program for Management Development, Harvard University Graduate School of

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Business Administration, August 1969.

g. Rotational assignments indicated:

Employee is presently on assignment outside SM service and this is appropriate for his development.

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a. GS-15 potential

Yes

b. Career plans:

Are current

c. Assignments since Midcareer Course:

Employee was entered in the Midcareer Course for the purpose of broadening his administrative skills. Shortly after completion of the course, he was assigned as Chief, Support Division. He occupied this position for four years and the Midcareer training was a factor in the fine quality of his performance in this assignment. Since July 1968 he has been assigned as Special Assistant for Clinical Activities to the D/MS. He was so assigned -- as the first non-physician incumbent of this position -- to develop it for incumbency by an Administrative Officer. In this sense, his assignment was planned and is considered of significant responsibility.

d. Plans for advancement and greater responsibility:

It is planned that employee's duties as SA/CA will be coordinated with those of the new position of Professional Advisor, OMS and that these two officers working together will develop further this important clinical-administrative area of OMS activities.

e. Additional training since Midcareer Course:

ADP for the Systems Analyst, 1965

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Executive Orientation in PPB, 1967  
ADP Systems Development Process, 1968

f. Additional training planned:

None at this time

g. Rotational assignments indicated:

None

3.

a. GS-15 potential:

Yes

b. Career plans:

Are current

c. Assignments since Midcareer Course:

In March 1968 was reassigned to position of Administrative Officer, Support Division, OMS, in which position he is responsible for OMS budget and fiscal activities and OMS services functions. This was a planned reassignment and should give him broader administrative experience.

d. Plans for advancement and greater responsibility:

The broad experience he is receiving in OMS administrative matters marks him as a future candidate for Chief, Support Division, which position he now fills on an acting basis in the absence of the present incumbent.

e. Additional training since Midcareer Course:

Budget Process Course, O/PPB, 1969

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f. Additional training planned:

Management  
Advanced Management Planning

g. Rotational assignments indicated:

None

4.

a. GS-15 potential:

Employee was promoted to GSM-15 15 June 1969.

b. Career plans:

Are current

c. Assignments since Midcareer Course:

Course only completed in June 1969. Employee has returned to duties in Psychiatric Staff.

d. Plans for advancement and greater responsibility:

Specific plans include his current utilization as Acting Chief, Psychiatric Staff in the absence of C/PS.

e. Additional training since Midcareer Course:

None - course was completed June 1969

f. Additional training planned:

None at present

g. Rotational assignments indicated:

In view of employee's highly specialized

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qualifications, no assignment outside of the medical  
career service is contemplated.



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JOHN R. TIETJEN, M. D.  
Director of Medical Services

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